

LGBTQ+ RIGHTS

NATIONAL COUNCIL OF JEWISH WOMEN ST. LOUIS

Lesbian Gay Bisexual Transgender Queer + and other

By the numbers....



82% of LGBTQ+ youth report being bullied in school.

64% of LGBTQ+ youth feel unsafe in school.



40% of all homeless youth identify as LGBTQ+.

84% of LGBTQ+ homeless youth are Black and/or Hispanic.



48% of trans youths have attempted suicide.

30% of trans youths have attempted suicide in the past year.

NCJW STL BELIEVES IN...

THE SEPARATION OF RELIGION AND STATE.

We strongly believe that no singular religious belief should dictate public policy.

SUPPORTING MONA.

In the state of Missouri, **it is legal for LGBTQ+-identifying people to be fired from their jobs, evicted from their homes, and denied public accommodations and services based on their sexual orientation and/or gender identity.** The Missouri Nondiscrimination Act (MONA) would legalize discrimination based on sexual orientation and/or gender identity by extending the Missouri Human Rights Statute to LGBTQ+-identifying people.

OPPOSING THE “BATHROOM BILL.”

In 2017, a Missouri Senate bill was proposed that would force trans students to use bathrooms that do not correspond with their gender identities. Similar bills are being introduced nationally, and one was passed in North Carolina in 2016. Though this bill did not reach the floor in Missouri, it will likely be reintroduced in the future and we must continue to vehemently oppose it.

WHAT TO DO

CALL OUT HOMOPHOBIA AND TRANSPHOBIA

Be it in the workplace, at school, on social media, etc.

STAND WITH THE LGBTQ+ COMMUNITY

Attend a protest, make a sign, volunteer, donate. Get creative!

SUPPORT YOUR LOCAL LGBTQ+ COMMUNITY

Shop at your favorite LGBTQ+-owned businesses, go to a show by your favorite LGBTQ+ artist.

BE VOCAL

Call your local representatives, write opinion pieces for local press, talk with your friends and family.

Sources: HRC, GLAAD, Stonewall Foundation

HOW TO BE A BETTER ALLY

FAMILIARIZE YOURSELF WITH LGBTQ+ TERMINOLOGY

Check out this dictionary: <http://ejce.berkeley.edu/geneq/resources/lgbtq-resources/definition-terms>

LEARN ABOUT LGBTQ+ PLURALISM

Remember that other identities intersect with sexual orientation and gender identity. LGBTQ+ people of color are more likely to be homeless and suffer physical/verbal abuse than their white counterparts.

BE OK WITH MAKING MISTAKES

You will make mistakes, and that's ok! Don't be defensive—listen, apologize, and try and learn more.