

DOMESTIC VIOLENCE



NCJW knows that women, children, and families are affected by domestic violence on a daily basis. We need to strengthen protections for victims of domestic violence, including the right to unpaid personal time for medical needs, court appearances, meetings with attorneys, and more.

MO VESSA, or the Missouri Victims Employment Safety and Security Act, would provide for this allowance so victims can become survivors.

Workplace protections are not covered by the Family and Medical Leave Act (FMLA) and must be provided for in other ways.

Offering workplace protections that include time without pay places no burden on employers other than covering for the time off. Women are required to show proof to their employer that they were in court or obtaining another service, and they are asked to provide advance notice, unless in cases of extreme emergency or imminent danger.

We need your help to get this legislation passed this year.

Domestic violence is not just felt at home.

According to the National Center for Injury Prevention and Control, the annual cost of lost productivity due to domestic violence is estimated at \$727.8 million, with over \$7.9 million paid workdays lost per year. Over 70% of US workplaces have no formal program or policy that addresses workplace violence. Only 4% of all establishments train employees on domestic violence and its impact on the workplace.

What to Do Next:

Advocate for the passage of VESSA

- Contact your legislators
- Write Letters to the Editor and OpEds
- Host an event in your home to educate you and your friends on the harmful, effects and prevalence of domestic violence in our community.
- Follow @NCJWSTL and The Missouri Coalition Against Domestic and Sexual Violence, @MCADSV, on Twitter.
- Join NCJW for our VESSA lobby day on February 15, 2017 in Jefferson City.

Community Service

Join NCJW for Project Renewal, a community service project empowering women by providing a shopping experience, pampering, education and the tools needed to succeed at work and home.

U.S. women who are victims of domestic violence:



1 in 4

U.S. women who are murdered by their partners every day:



3

U.S. women who have survived attempted or completed sexual assault:



1 in 6

U.S. women who reported being raped or sexually assaulted in 2009:

1.3 million

U.S. children who are exposed to domestic violence each year:

15 million

Source: National Task Force to End Sexual and Domestic Violence



National Council of Jewish Women
St. Louis Section